

Q2 Please provide any comments you may have on these proposed amendments.

Answered: 115 Skipped: 60

#	RESPONSES	DATE
1	It is understood that the CRPO has made an attempt to keep its fees in line with other similarly sized colleges, however, the field in which we work does not similarly keep pace. RPs skills and practice attributes with regard to assessment and/or treatment remain largely unrecognized. Most government calls for new treatment programs and related services ignore RPs in favour of MSWs & RNs and/or Psychologists. We have no access to the educational grants offered to various other RHPs and are not even included in the provincial government's employee insurance plans as acceptable providers of psychotherapy. A fee increase at this time, despite the rationale behind it is perceived as hugely problematic for many in the field and for most in private practice. This is not to say a small increase and a two year model is unacceptable but rather that the timing of its implementation is not. We understand the CRPO's role is to protect the public not to advocate for its members yet without the will of the government and the voice of the college to assert loudly and publically that RPs have an essential role to play in our healthcare system any and all increases will be perceived as problematic.	5/15/2018 11:23 AM
2	They seem reasonable to me.	5/14/2018 8:35 PM
3	It is not valid to align RP registration fees with other regulatory bodies because other regulated healthcare professionals are at a SIGNIFICANT financial advantage compared to RPs: They do not have to give the government HST and they are listed in 3rd party benefits. RPs are still at a SIGNIFICANT financial disadvantage compared with other regulated healthcare professionals (INCLUDING all other psychotherapists in other Colleges, none of whom have to give the government HST and all of whom are covered by 3rd party plans) so until this situation is resolved I do not think it is reasonable to increase registration fees at all. WE JUST CAN'T AFFORD IT -- WE CAN BARELY STAY IN BUSINESS. Also I applaud CRPO for its original bylaws of removing cautions and similar after 24 months (provided member has completed any required education, etc.) and if possible I encourage it to advocate for this with the RHPA legislators (for a repeal of the RHPA changes in that area).	5/13/2018 7:56 AM
4	They look acceptable. (Of course, no one wants to pay more fees(!), but it all seems reasonable enough.)	5/1/2018 3:57 PM
5	Basing fees upon what other colleges, etc. charge does not seem appropriate. Rather should it be based on need to cover expenses? Sounds like profit is the bottom line other wise. What if there is no cost of living increase? Then what happens to the fees.	4/27/2018 5:21 PM
6	In comparison to other regulatory bodies within our organization, our fees are already much higher. I do not support an increase in fees. I would like to see these fees dropped to be closer aligned with others.	4/25/2018 12:02 PM
7	I suggest that there should be some kind of sliding fee scale for those of us who work for non profit agencies. It is not uncommon for us to go several years without any funding increases, so it becomes more difficult pay the annual fees as they increase. Perhaps there should be some lobbying done with the MOHLTC who have begun to set the bar for people who work in agencies funded by them.	4/25/2018 12:02 PM
8	I don't understand why our fees have to increase considering many other colleges fees are lower than the CRPO and they offer a significant tuition/professional development credit and their rates are not increasing.	4/25/2018 7:08 AM
9	I would really like for the fees not to be increased. I can barely afford the fees presently with my part-time practice and will be going on mat leave for part of the year and for members such as myself, an increase makes a big difference. I would also, prefer youtube video tutorials for all processes that the CRPO requires members to complete as those have been most helpful so far.	4/23/2018 1:40 PM
10	I would like not to have an increase in our membership fees at this time. I would like that there's a time limit of caution to a member, not an indefinite time period.	4/23/2018 9:56 AM

11	I do not agree with the fees charged. The College of Social Workers is half the price and we are paid the same rate of pay for employment. The fees should be lowered in half.	4/22/2018 7:44 AM
12	Appear to cover large range - human development may be missing ?	4/21/2018 4:55 PM
13	I think the proposed changes to the fees surrounding registering with the college and membership renewal to be too steep. I find the fees for the CRPO are costly, and as a someone who is just entering the field I find it oppressive and discouraging. I know of several people who are considering upgrading courses or going back to school, so they can register with the college of social work to avoid these fees as the annual member ship fees with the college of social work are substantially less. We need to remember that these fees ultimately get passed down to the consumer, who are people struggling with mental health issues.	4/21/2018 10:59 AM
14	I do not agree with the fee registration increase. There are members who not only pay fees to CRPO but also pay fees to other associations related to there work and the price increase will be a bigger financial burden to the members to absorb. CRPO needs to review its membership and find out how many belong to other associations in order to come to a conclusion as it has at the last council meeting regarding the proposed fee increase. I urge CRPO to bring together members from other associations to discuss this matter.	4/20/2018 2:23 PM
15	While the college is aligning the increase in fees with other colleges it should remember that these colleges are more established & therefore their members are more established. RPs are facing more barriers such as not being covered by health insurance companies. If you're increasing fees then also help remove these barriers which pose real financial burdens on practitioners & limit access of the profession to the public!	4/19/2018 11:36 PM
16	It seems unfair to add an additional charge to review education. The application fee should cover the cost of reviewing your entire application.	4/19/2018 5:24 PM
17	Fees shouldn't be increased. Too high for little in return.	4/19/2018 4:11 PM
18	I want to express my dissatisfaction that the fees are increasing, which I find already quite high compared to other professionals who do comparable work (i.e. social workers). It is difficult to justify such a high fee especially when many psychotherapists work part-time hours.	4/19/2018 4:03 PM
19	Our fees are already too high so my hope is that if there are amendments, they are to decrease fees, not increase them.	4/19/2018 3:08 PM
20	It is frustrating that I am unable to connect with a person by phone considering the amount that I have to pay already for the college fee. As well the fee should be pro rated based on a persons salary as the membership fee is not aligned with my salary. To cover this fee it is one week of my salary as I am not in private practice!	4/19/2018 1:49 PM
21	I am strongly opposed to fees being increased. At this time our annual fees are already extremely high and greater then many other colleges.	4/19/2018 9:07 AM
22	Working for a non-profit and having to already pay a higher fee then some colleges...raising the fee for all RP's doesn't make sense. Especially for those making under a certain income level. Maybe consider charging more for RP's who make over a certain income level. Just my two cents.	4/18/2018 6:57 PM
23	The CRPO is already one of the highest fees for a college, other than the College of Physicians and Surgeons who are guaranteed a high salary. The increase in fees makes it harder and harder to make a living providing therapy to the public. And unduly burdens clients for those of us in private practice	4/18/2018 6:03 PM
24	working in an accredited mental health centre; core service provider; not for profit; government funded; our salaries do not match the annual renewal fee. Very difficult to pay the renewal fee amount already.	4/18/2018 3:43 PM
25	I believe that the on-going fee increases for registered, practicing members is inappropriate. For part-time practitioners, it will soon become cost prohibitive to continue in this field when looking at CRPO membership fees, CEU costs along with insurance costs. Other than a provincial requirement to practice psychotherapy, It is difficult to see the justification for the cost at this time.	4/18/2018 2:20 PM
26	I understand that adjustment of fees in order to cover services are sometimes warranted, however I find that the fees are already quite steep. For a beginner psychotherapist, I find it difficult to financially balance with my fees for the OACCPP, as well as my liability insurance, office rent etc, especially as I still have quite a small practice. I would recommend a fee structure based on full vs. part time practice. The fee for OCSWSSW is basically half of what we pay.	4/18/2018 1:32 PM

27	Fees are necessary to keep the College functioning:however it would be helpful to publish a comparator to "other similar colleges" as referred to in the rationale. Additionally, it is my understanding that the social work college provides members with access to funds for ongoing education in the field--is this something CRPO can entertain?It would help to encourage ongoing ed--and offer some further value for members of this college.	4/18/2018 9:02 AM
28	The fees are much too high currently. They should not be raised for four years, as it now takes so incredibly long for our applications to be reviewed and approved	4/18/2018 7:13 AM
29	Increasing annual fees every 2 years is too much; it should stay every 3 years as we are already paying almost double of OCSWSSW.	4/18/2018 6:52 AM
30	A big no to higher fees. We already pay more than my colleagues who belong to the College of Registered Social Workers and Psychologists.	4/18/2018 1:00 AM
31	Regarding the fee amounts: these are quite high increases, particularly when compared to the fees of the OCSWSSW. Using "regulatory bodies with similar membership and longer history of providing similar services" seems an invalid comparator as it does not align with the services being provided. A more valid comparator would be other mental health provider professional bodies.	4/17/2018 10:33 PM
32	I am concerned about the increased fees. Psychotherapists in private practice have very high expenses already. Those of us with comer I'll leases have property taxes downloaded onto us, HST though psychotherapy is exempt of this tax on all professionals other than psychotherapist who perform the act. These factors limit how much we can charge for our services and how much we take home. Even with a full time workload I only scrap by each year without any retirement savings or savings after taxes. In addition to the the CRPO's fees are due at the same time as CRA payments are. A cruel detail. In short we pay a high price to provide our service.	4/17/2018 7:59 PM
33	I am opposed to fee increases. To be certified as a registered psychotherapist the fees are already more than double than the college of social workers.	4/17/2018 6:01 PM
34	I am dismayed to hear of a possible increase in fees. The number of contributors is rapidly becoming increasing. More revenue coming in. The fees are higher than what social workers pay and practical nurses. What's the justification for raising the fee?	4/17/2018 5:38 PM
35	I have a part-time private practice and the thought of raising fees (which are already much higher than other colleges such as OCSWSSW) is unfair. I am already struggling to cover this annual fee every year, strongly oppose this change, and hope you reconsider. I also find it frustrating that you don't have a maternity leave "temporary leave of absence" option and that I am forced to cover the full registration fee when I plan on taking time to be with my baby this fall and next year. Considering majority of RPs are women, it is unfortunate you don't have an equitable option that takes this big life/financial change into account. Thank you for your time.	4/17/2018 4:52 PM
36	I feel the annual renewal fee is more than fair as is and also feel the review of these fees should remain at every 3 years.	4/17/2018 3:35 PM
37	The fees are REDICULOUSLY high, an increase to the fees are not affordable or acceptable.	4/17/2018 2:52 PM
38	The amendment surrounding membership fee increases are surprising, disappointing and disturbing. The costs associated with registering and maintaining registration with the College of Registered Psychotherapists of Ontario exceeds the cost of any other similar College registering others with similar skills. Please reconsider this amendment as it causes loss of trust in the integrity and professionalism of the CRPO. It appears more like to CRPO is interested in being paid as opposed to fulfilling it's main function which is to protect clients.	4/17/2018 2:51 PM
39	The fees are too high. They are not consistent with other regulatory bodies ie. social work, respiratory therapist etc. We have not had wage increases in several years, while cost of living has increased significantly and now the additional CRPO costs are required to keep our jobs. As a member of the college, I would like a transaction history of the how the fees have been used. CRPO is taking advantage of those who cannot be a part of another college.	4/17/2018 2:48 PM
40	I think the the proposed fee changes are disgraceful. As registered psychotherapists, we pay equal or more than most of the other registered fields and while they receive secondary perks (discounts, funds for education, etc) yet we receive nothing. Not only that but this information is buried within a lengthy email message that I'm sure many will not fully read through or even be aware of a survey. Many of my colleagues have already discussed issuing a formal complaint with regards to the CRPO's registration process and associated fees and this sort of shady and deceptive presentation of information further reinforces our thoughts on this matter.	4/17/2018 2:06 PM

41	Introducing higher fees does not appear to be an initially reasonable proposal for therapists which are navigating the new regulatory space and all the financial and administrative hurdles that have been introduced over the past few years. I would like to see stronger rationale for an increase in fees and a value add for both clients and the therapists that try to offer affordable care for our clients.	4/17/2018 2:01 PM
42	We pay almost twice as much for our memberships than other colleges so I do not think we need to increase the amount we have to pay as it is already too high.	4/17/2018 1:30 PM
43	I think that a fee increase would not be good for Psychotherapists.	4/17/2018 1:23 PM
44	Fees are already too high. We are paying almost twice the annual fees of a Social Worker for registration. I feel the Psychotherapy registration fees need to be decreased not increased. Try to find monies elsewhere!	4/17/2018 11:51 AM
45	Fees seem high and indexing them is not in keeping with my pay or client fee increases (which are lower)	4/17/2018 11:49 AM
46	Please do not further increase membership fees. Private practice operating expenses are almost prohibitively high as it is. If fees are raised, many RPs who are not in privileged positions (working from home in which expenses are covered by a partner or an inheritance) will be forced to close their practice/s, relinquish CRPO membership and find a full time job in another field.	4/17/2018 11:31 AM
47	The proposed fee increases are not acceptable. If anything the fees should be decreased, even if that means that the CRPO needs to look at ways to cut expenses. These fees are too high.	4/17/2018 11:12 AM
48	The fee increase is deplorable. If the expenses of CRPO are that high, the office should relocate to another city. We are paying double the fees of the College of Social Workers. We receive very little for these fees. If anything they should be reduced to a reasonable amount - which would be closer to \$300 a year.	4/17/2018 11:09 AM
49	The fee increase seems unreasonable to me. The CRPO membership fees are already very high, and higher than other comparable colleges, for eg, social workers who pay considerable less. The fee also does not take into account those RP's who practise only part-time. I encourage you to reconsider raising the fees, and to consider lowering the fees.	4/17/2018 11:08 AM
50	Seem reasonable	4/17/2018 10:42 AM
51	I do not agree with the fee changes. They are almost double the fees of the college of social work (\$310) and also more than the college of psychologists. We also have to be members of an association as well as the college which means that our annual fees are close to \$1000.00 and then we have insurance on top of that, No other practitioner in Ontario who does similar work pays such high fees!!	4/17/2018 10:42 AM
52	My comments pertain to the fee changes. Our agency is government funded (with 0 funding increases for almost a decade) and not-for-profit. We have several RPs on staff serving as clinicians and clinical supervisors as their sole employment. The proposed fee increases exceed the annual salary increases of 1 to 1.5% we are able to provide our staff, when we are able to provide increases at all. We are not able to cover application or renewal fees for our staff.	4/17/2018 10:26 AM
53	unfortunatly it is expensive, however the benefits of being regulated and providing well trained therapists outweighs the costs. Getting coverage from insurance companies and possible ohip will create a forum to increase revenues to offset these admin costs	4/17/2018 10:23 AM
54	PLEASE do not raise the rates! We pay so much compared to others, like social workers.	4/17/2018 10:08 AM
55	the annual membership is extremely high considering that CRPO is not offering any services	4/17/2018 9:54 AM
56	Psychotherapists incomes are probably not in line of other members of colleges of similar sizes. So as much as I understand the collige's need for money, unfortunately, you are regulating relatively poor people. Also, your decision to not to spread certain costs throughout the membership but raise charges for responsible members seems counterintuitive. We are united in the college precisely to spread the cost throughout the membership.	4/17/2018 9:53 AM
57	No the fees should certainly not be amended! Ontarians are desperately in need of mental health care and raising the fees means therapists like myself will have to raise our fees to make our own ends meet and make our services inaccessible to many clients. If you care about the mental well being of Ontarians you won't raise the fee.	4/17/2018 9:42 AM

58	I don't understand the raising of fees. They are not in line with the College of Social Work, so they are not in line, as you argue, with other colleges. Also, we were told the fees were high when the college began but would come down with more members. Now the opposite appears to be happening. This fee hike is especially hard on private-practice therapists.	4/17/2018 9:40 AM
59	given the newness of the college and the newness of members, it does not seem appropriate to increase fees.	4/17/2018 9:38 AM
60	Fee change for regular renewal is prohibitive	4/17/2018 9:34 AM
61	I do not believe our fees should be raised. We are the lowly-paid mental health professionals by comparison to many, so professional organization fees, CRPO fees, liability and contents insurance etc. already eat up quite a bit of the profit margin here.....	4/17/2018 9:32 AM
62	I think the first amendment is judicious. From my understanding, the membership fee we pay is actually more than that of other Colleges.	4/17/2018 9:30 AM
63	I my opinion the fee hikes are unnecessary. Comparative with other Colleges, CRPO already has higher fees and its members receive far less in return for the costs. For example, I know of no other College which does not even provide official copies of registration certificates but instead sends print-at-home PDFs. I would very much like to see the justification for why CRPO needs these extra fees and how this money will be spent.	4/17/2018 9:28 AM
64	Fee increases are increasing and proposed to increase according to the consumer price index every 2 years. However, now that psychotherapy is HST-included, our fees have had to rise to accommodate that, and may have to rise again to accommodate membership price increases. This is making psychotherapy a more challenging service for clients to access. Psychotherapists are working extremely hard to provide excellent service and many are scrambling to make ends meet every month at the financial level, which is not a healthy or positive situation. Please re-consider increasing prices and having prices continue to escalate on a bi-annual basis. Perhaps, when HST has been removed, it may be appropriate to increase membership prices but until then, this puts additional stress and strain on clients and practitioners, which is unhealthy for all involved and could continue to make this essential service more inaccessible to those who need it most.	4/17/2018 9:25 AM
65	This comment regards proposed fee changes to CRPO fees. Current fees are already high and substantially beyond annual registration renewal fees of other health colleges. This adds unfairly to the financial burden of practitioners who already 1. Must charge HST and 2. Have lower fees than other mental health practitioners whose services are more often covered by private insurance (psychologists, social workers). Fee increases more frequent than every 3 years are onerous and the proposed increases constitute a financial burden. I register an adamant objection.	4/17/2018 9:25 AM
66	The registration/renewal fee increase does not seem reasonable at all. The CRPO fees are already significantly greater than any other college and do no offer the members anything in return. It seems biased to those in private practice who can charge more to their clients to compensate, while those who work in fields that are already very under paid will be required to pay more to keep their jobs.	4/17/2018 9:20 AM
67	I find them reprehensible. I certainly don't increase my fees every 2 years. In fact, I haven't done so in over 5 years and don't intend to do so now. The idea is to make this affordable for clients. Your fee is already more than I can comfortably afford. Raising it may necessitate me leaving the College.	4/17/2018 9:11 AM
68	I think the proposed raise rates in fees are extremely exorbitant and way too high compared to the Social Work fees and any other college body fees.	4/17/2018 9:05 AM
69	The fee changes are to high. The cost of the Jurisprudence should be included in account set up fee. There should not be a charge when changing from qualifying to RP	4/17/2018 9:04 AM
70	I disagree with having permanent comments on members directory listings with the college. There must be a point in time when the information is no longer relevant and can be removed.	4/17/2018 9:02 AM
71	They seem appropriate and necessary.	4/17/2018 8:58 AM
72	I believe our renewal fee is already set at a reasonable amount and disagree with increasing this fee.	4/17/2018 8:58 AM
73	The hike makes the renewal fee even more exorbitant than it already is. Social Workers pay far less for membership to their college, so I dont understand how our fees are in line with the other colleges. Also it is unfair to compare with CPSO and CPO, as these professionals tend to earn a lot more than RPs, in Ontario's current health system. Please do not hike the renewal fees. RPs are pretty upset about this.	4/17/2018 8:56 AM

74	How can you possibly be considering raising the fees of the college? They are already outrageous. You keep stating they are in accordance with other colleges, but this is simply not true. SHAME.	4/17/2018 8:49 AM
75	I agree with the updates regarding the ongoing public posting of criminal and misconduct findings to ensure public safety. Even with that, most of the public doesn't even know to check the CRPO website so at least the college is posting the information for a longer period of time. I have a difficult time accepting some of the changes to the fee schedule. I understand increasing the fees when something is overdue in hopes to gain compliance sooner, but the regular yearly fees that we will need to pay seem to be increasing a lot, and once the tax is added, it will very soon be close to \$700. I, myself, have felt that I cannot justify gaining membership with another association as between CRPO and one other association, my yearly fees are over \$1000.	4/17/2018 8:47 AM
76	I am opposed to the renewal fees increasing every two instead of three years. I would like to better understand when information about a member's disciplinary action would be removed if not after 2 years.	4/17/2018 8:46 AM
77	J'estime que les frais d'adhésion à l'ordre sont déjà suffisamment élevés.	4/17/2018 8:35 AM
78	I disagree with increasing the fees for registration and renewal. The psychotherapy act is still fairly new, however the fees reflect a college that is solid on it's feet and have been performing for the public for several years. That is not the case. Moreover I rarely get a response when calling the college with questions for either myself or my clients. If it's main purpose is to protect and educate the public, it's not fully succeeding, and raising the fees would be unacceptable for the level of the service that is offered. College of social work have their registration fee at 310\$, and College of psychologists at 795. Our college is nowhere near CPO in structure and responsiveness, aside from the fees!!	4/17/2018 8:31 AM
79	I feel our fees are already too high in comparison to other colleges and action should be taken to bring them more in line, and not to raise them.	4/17/2018 8:14 AM
80	My only comment relates to the fee increase ... I understand the need to finance the college in an ongoing way however regular increases are not necessarily reflective of the wages RPs can earn or increases they are able to seek in private practice.	4/8/2018 5:21 PM
81	I am pleased to see the fee topic has come up as a priority .	4/5/2018 11:15 AM
82	"fee changes" is far too vague for me to have an opinion. What kind of fee changes? We already pay in excess of what those registered with the College of Social Work are required to pay, so I would sincerely hope that the proposal isn't one of an increase.	4/5/2018 9:19 AM
83	Regarding the proposed fee increase for renewing members: While I do understand the need to keep pace with inflation and to have sufficient funds to enact the business of the CRPO, I am concerned about the financial burden upon RPs of a fee increase. I have worked alongside RPs and Registered Social Workers and have heard concerns expressed by my RP colleagues that the annual fees for RPs are more than double that for Social Workers. This creates a financial burden especially as RPs are not HST exempt and are still not accepted by a number of insurance companies. As I regularly work alongside Social Workers who are providing the same service/programs that I am, I am acutely aware of these differences. I would ask for consideration that the fees related to regular renewals not be increased until the playing field is levelled - i.e. that HST is exempt for RPs and, it is the exception, rather than the rule that private insurance companies do not accept RPs within their plans. One final comment on financial burden/strain: While the landscape is beginning to change, I note that many organizations/hospitals still post job descriptions that accept only Social Workers as applicants, even though RPs also have the specific/required training to do these jobs; this puts RPs at an additional financial disadvantage. Many thanks for considering these comments.	4/3/2018 11:36 AM
84	the fees to retain membership in the CRPO are already high.....I would object to the amount proposed for fee increases every two. These increases are too high and should be lowered. I work as psychotherapist three days a week and would recommend that fees be lowered for half time therapists.	3/31/2018 3:05 PM
85	Fee increase seems dramatic for such a fledgling regulatory body - seems more appropriate after a few more years of operation.	3/29/2018 3:55 PM
86	None	3/28/2018 5:54 PM

87	<p>I am a full-time RP in private practice. I am oppose to the fee increases for the following reasons: 1) There are few insurance companies that provide coverage for RP's, 2) there are few jobs in the public sector for RP's. 3) RP's wages are low comparatively to other professions that provide the service of psychotherapy, such as: Social Workers, Psychologists, Physicians, Occupational Therapists, Nurses. 4) In addition these mentioned professions are built into the public sector systems such as: Schools, hospitals, Family health care settings. These jobs are not available to RP's. Given the wage disparity, lack of employment opportunities, lack of job security in public and private practice in addition that RP's pay HST, often work on an independent contract basis, often do not have benefit/health plan coverage/pensions I am oppose to the fee increases. A comparison of CRPO fees to the College of Social work, OT's, Nurses, Psychologist and Physican's and Surgeons should respectively compare the ability of those professions pay their College fee based on their ability to generate income given the socioeconomic, political framework. Psychotherapists are by far the most disadvantaged group in this sector and even comparatively to (non-psychotherapist) mental health workers, psychotherapist make less, have less job stability, need more education... For example; My husband is a Child and Youth Worker. He makes more money, has less education, has benefits and a pension and pays no dues to an association or College. I appreciate the CRPO's work to advance the standards of the profession and protect the public.</p>	3/27/2018 2:14 PM
88	<p>I am greatly concerned with the fee increases listed. I understand that everyone faces inflation - but here's the thing - I don't increase my fees to my clients every two years based on inflation. I don't get benefits coverage if I go on maternity leave. This comes straight out of pocket and it is a very high fee amount (not listed here are your hidden fees for if someone wants to incorporate their business). We are already way, way, way higher than the fees for social workers - who are the ONLY College we should be comparing ourselves to. If you are comparing our fees to that of Physicians, please bear in mind the income difference in our professions! Our income is on par (or sometimes less) than Registered Social Workers - they are the only real overlapping job that we can apply for. We can't apply for nursing jobs (who often make more than us in terms of income as well) or OT jobs, etc - the ONLY College we should be comparing ourselves to is the Social Work College - AND THEIR FEE IS ONLY \$310!!!!!! We are already WAYYYY WAYYYYY too expensive in comparion!!!! If anything, FEES SHOULD BE BROUGHT DOWN - NOT MADE HIGHER!!! It's insane, really. Everyone - all my social worker friends, and even those in other Colleges, comment on how outrageous our fees are. In another note, there should be some mention in the other by-laws about having to report all offenses - including speeding tickets? Does this go on the public register? I had, and reported to you already, a 10km/h over the speed limit ticket - is this truly necessary to report? (side-note, maybe if we didn't have to report things like that, we could bring the fees down...). All my social work friends also think this is ridiculous (and scary, actually) and they do not have this provision within their College.</p>	3/26/2018 12:58 AM
89	<p>The continual increase in fees makes me question whether it is financially feasible to continue working as an RP.</p>	3/25/2018 8:07 PM
90	<p>The amendments regarding the fee increase is absolutely absurd! Where are you "aligning with other regulatory bodies with similar membership and longer history of providing similar services?" Directly from the OCSWSSW The 2018 annual fees are as follows: 2018 Annual fee for College members \$310 Registration fee for new members \$310 + \$100 app. fee New graduate registration fee*\$210 + \$100 application fee Inactive category of membership fee \$155 Annual fee for retired class (January 1, 2018 start date) \$50 Nothing like you're proposing. They don't even have to pay HST, they are covered more by insurance companies. Psychologists charge over \$200 an hour and they too don't pay HST. You are gouging your members and it's disappointing that this "College" feels more like a business for itself NOT the people that they serve. I obviously don't agree with your business ethics, which you really should consider since you are dealing with people who take ethics seriously.</p>	3/24/2018 8:56 AM
91	<p>I would like to see the fees for other governing bodies; I believe CRPO's fees are already one of the highest, and I oppose a fee increase! I do not feel the CRPO does enough to warrant such a high fee as it is. I pay \$200 to belong to the OACCPP, and I get much more value for money with that. CRPO doesn't even offer renewal stamps for certificates. A common theme among many members I know is that the fees are a "money grab".</p>	3/24/2018 8:34 AM
92	<p>Annual membership fees should be decreased every two years in proportion to the increase in membership. CRPO should not be increasing fees based upon inflation increases since this is the wrong parameter. Also, many of the individual fees such as related to late payments are based upon a punitive model rather than a compassionate approach which should examine each person's/member's circumstances. CRPO seems to be evolving into a rigid bureaucratic process which is trumping a humanistic, supportive regulatory body to protect the public.</p>	3/23/2018 12:22 PM

93	With the cost of doing business in this industry, the proposed fee increases may quickly make it necessary for therapy costs to also increase, thus making going to therapy prohibitive to most clients who really need it.	3/22/2018 12:37 PM
94	no comment	3/22/2018 11:21 AM
95	I think that the fees are inappropriate and request to see a breakdown of fees for similar membership within the colleges with which you are comparing this to. also as RP we have yet to receive coverage from insurance companies as do social workers and psychologists who have a greater potential to generate income. Many psychologists fees to clients are way higher for similar therapy services which many RP's do not charge because those higher fees are not often available for the clients we often serve. we also have to consider that we still have to charge clients HST which neither social workers nor psychologists ,doctors nurses etc have to charge their clients. There is an imbalance and to compare to similar college fees is not equal representation. I understand the high fees when the college fist was established because of low membership numbers but now that numbers are increasing the fund ought to be higher than ever.	3/22/2018 10:00 AM
96	they all seem acceptable	3/22/2018 9:57 AM
97	Decrease the fees	3/21/2018 10:13 PM
98	needs to be a change in the fee - it's too high and many will cease being part of it because it's not consistent with annual salary	3/21/2018 9:03 PM
99	The fee for the annual registration renewal is already very high. The College may wish to index to inflation but our fees don't rise accordingly. I believe that there should be different categories based on income so that someone with a small practice should be paying proportionately.	3/21/2018 7:39 PM
100	Hard to say. IT set the documents up to open in the same window (rather than a new window), so I cannot toggle back and forth to give you any meaningful feedback. You say you will address fees and yet this is a one window survey. Nowhere does it mention that in the preamble. Your fees are outrageous and create an elitist and discriminatory system in which trained counsellors cannot become certified without offsetting a great degree of financial hardship onto their clients. Why is there not a different fee for educators or part-time psychotherapists? Why is psychotherapy only a profession for the rich, in your opinion, and only accessible BY the rich?	3/21/2018 6:37 PM
101	Salaries within the health care system do not keep pace with inflation,,,eventually no one will be able to pay fees (already a problem for people in Toronto to pay for housing). If the CPI ever should decrease, would not the fees also decrease by the same percentage amount?	3/20/2018 2:26 PM
102	The proposed fee increases are totally unreasonable. As a member of the OCSW, I can assure you that the CRPO proposed fees are NOT in line with other similar regulatory colleges - and in fact they are almost 100% more than I pay to be a registered social worker (i.e., \$310). I can tell you that CRPO members are feeling gouged. This needs to change.	3/19/2018 9:45 AM
103	None. I don't like the fee increases, but I'm a small business owner and the cost of doing business increases all the time and so I understand.	3/16/2018 5:58 PM
104	The technical and administrative changes seem fine. However, I strongly oppose the proposed fee increases, particularly the annual renewal fee. The fees for CRPO are already significantly more than many comparable colleges (e.g. OCSWSSW \$300; SAC \$319,). I also strongly oppose the automatic fee increase. I do not believe they should occur automatically at any interval. Other colleges do not have set fee increases, and many go several years without increases (e.g. CPO does not increase automatically, and actually has offered decreases in the past, as recently as 2015). I believe that automatic increases are irresponsible and not in the best interest of the members.	3/15/2018 2:11 PM
105	none	3/14/2018 10:19 PM
106	The proposed fee increase for annual registration renewal is shocking. The amount with HST pushes the fee to over \$650! For part-time practitioners, this is a burden.	3/14/2018 9:34 PM
107	I disagree with the increase of fees. Currently I believe that the crpo fees are one of the highest other colleges ie RSW \$400 approx and the college of psychiatrists is \$450!! How is this justified?	3/14/2018 9:13 PM

108	Although it is stated that the fees are comparable to other colleges, I disagree. Our fees are much higher than the College of Social Workers and any other relevant college that fellow colleagues of mine are a part of. I understand that there is a need for fees and inflation however part of this field is lower paying jobs or at least in regards to the not for profit agency I work for and the area I reside (Niagara). I already find it difficult to pay these fees from the bank without the option of credit cards being available. Increasing them puts it in an worse situation. I do not think they are comparable to all members. I am aware that private practice for example have higher incomes that may make it easier to pay for these. I believe we should not be compared to other college fees in the health field as their wages for the year are not comparable.	3/14/2018 9:13 PM
109	Please try to keep the fees as low as possible. Psychotherapists are not covered by most insurances and therefore struggle to make a living	3/14/2018 5:30 PM
110	The fees are too high! Annual membership for nurses is \$226.00/year and for social workers is \$310.00/year. Both of these colleges are closest in equivalency to psychotherapists, not the College of psychologists! All insurance companies cover C.Psych's, hardly any cover RPs. Sources of income thus MUCH lower for RPs.	3/14/2018 4:02 PM
111	Overall the changes seem reasonable. In regard to the requirement to keep a caution on record, is there a mechanism, or can one be created, to record that a person with a caution or other penalty has complied with any required action and is considered 'discharged' from the caution/required action? This may be substitute for removing the discipline from the public register.	3/14/2018 3:45 PM
112	I believe that they are reasonable as they are keeping in alignment with those of other regulatory bodies.	3/14/2018 3:43 PM
113	CRPO fees are already outrageous!!!! compared other professions ie: Social Worker, RN and the continuing education requirements are considerably less and they don't have to carry a separate PLI app art from their employers. My coworkers with these Colleges pay a lot less to practice the same work and it's not fair. I am ready to resign and apply for RSW equivalency. It would be cheaper and more widely recognized.	3/14/2018 3:32 PM
114	The current application and registration fees are already seen by many members (including myself) as excessive, providing little benefit to members other than being able to use the regulated title and perform the currently ill-defined "controlled act of psychotherapy". As such, it is infuriating to see that the fees are already being increased further. Please reconsider this fee increase.	3/14/2018 3:25 PM
115	This will adversely affect rural areas served where we are currently short staffed. In addition, it is not clear whether current staff will lose their job as a result of this new legislation.	3/14/2018 3:18 PM