

**DISCIPLINE COMMITTEE OF THE  
COLLEGE OF REGISTERED PSYCHOTHERAPISTS AND REGISTERED  
MENTAL HEALTH THERAPISTS OF ONTARIO**

B E T W E E N :

COLLEGE OF REGISTERED PSYCHOTHERAPISTS AND  
REGISTERED MENTAL HEALTH THERAPISTS OF ONTARIO

- and -

CAROL-JANE PARKER

**NOTICE OF HEARING**

The Inquiries, Complaints and Reports Committee of the College of Registered Psychotherapists and Registered Mental Health Therapists of Ontario (the “College”) has referred specified allegations against Carol-Jane Parker to the Discipline Committee of the College. The allegations were referred in accordance with section 26 of the *Health Professions Procedural Code*. The statement of allegations is attached to this notice of hearing. A discipline panel will hold a hearing under the authority of sections 38 to 56 of the *Health Professions Procedural Code*, as amended, for the purposes of deciding whether the allegations are true. A **pre-hearing conference** may be held at a date and location to be set by the Registrar. A discipline panel will convene at **a location to be set by the Registrar, at 10:00 a.m. on a date to be set by the Registrar**, or as soon thereafter as the panel can be convened, for the purposes of conducting the **discipline hearing**.

**IF YOU DO NOT ATTEND ON THE DATE FOR THE HEARING IN  
ACCORDANCE WITH THE PRECEDING PARAGRAPH, THE DISCIPLINE PANEL  
MAY PROCEED IN YOUR ABSENCE AND YOU WILL NOT BE ENTITLED TO ANY  
FURTHER NOTICE IN THE PROCEEDINGS.**

If the discipline panel finds that you have engaged in professional misconduct, it may make one or more of the following orders:

1. Direct the Registrar to revoke the member's certificate of registration.
2. Direct the Registrar to suspend the member's certificate of registration for a specified period of time.
3. Direct the Registrar to impose specified terms, conditions and limitations on the member's certificate of registration for a specified or indefinite period of time.
4. Require the member to appear before the panel to be reprimanded.
5. Require the member to pay a fine of not more than \$35,000 to the Minister of Finance.
6. If the act of professional misconduct was the sexual abuse of a patient, require the member to reimburse the College for funding provided for that patient under the program required under section 85.7.
7. If the panel makes an order under paragraph 6, require the member to post security acceptable to the College to guarantee the payment of any amounts the member may be required to reimburse under the order under paragraph 6.

The discipline panel may, in an appropriate case, make an order requiring you to pay all or part of the College's costs and expenses pursuant to section 53.1 of the *Health Professions Procedural Code*.

You are entitled to disclosure of the evidence against you in accordance with section 42(1) of the *Health Professions Procedural Code*, as amended.

You, or your representative, may contact the solicitor for the College, Rebecca Durcan, in this matter:

Steinecke Maciura LeBlanc  
Barristers & Solicitors  
401 Bay Street

Suite 2306, P.O. Box 23  
Toronto, ON M5H 2Y4

Telephone: (416) 644-4783  
Facsimile: (416) 593-7867

You must also make disclosure in accordance with section 42.1 of the *Health Professions Procedural Code*, which states as follows:

Evidence of an expert led by a person other than the College is not admissible unless the person gives the College, at least ten days before the hearing, the identity of the expert and a copy of the expert's written report or, if there is no written report, a written summary of the evidence.

Further, you must also make disclosure in accordance with s. 7.01(2) of the *Rules of the Discipline Committee of the College of Registered Psychotherapists and Registered Mental Health Therapists of Ontario*, which state as follows:

7.01(2) The parties shall make disclosure as is required by law. In addition, the parties shall, at least 10 days in advance of the hearing,

- (a) in the case of written or documentary evidence, provide an opportunity for the opposing party to examine the evidence;
- (b) in the case of evidence of an expert, provide the opposing party of the identity of the expert and a copy of the expert's written report or, if there is no written report, a written summary of the evidence; and
- (c) in the case of a witness, provide the opposing party with the identity of the witness.

Date: February 11, 2019



Deborah Adams  
Registrar  
College of Registered Psychotherapists  
and Registered Mental Health Therapists  
of Ontario

TO: **CAROL-JANE PARKER**  
c/o Lisa Hamilton  
Bell Temple LLP  
393 University Avenue, Suite 1300  
Toronto, ON M5G 1E6

## STATEMENT OF ALLEGATIONS

### *The Member*

1. Carole Jane Parker (the “Member”) has been a member of the College of Registered Psychotherapists of Ontario (the “College”) since October 7, 2015.
2. At all relevant times, the Member worked at a Clinic owned by her husband.
3. In or around June 2015, the Member was jointly retained by Client A and Client B pursuant to a consent court order to assist the Clients and their child.

### *Parenting Plan*

4. It is alleged that the Member was to deliver a parenting plan to Client A and/or Client B by approximately October 2015.
5. It is alleged that the Member did not meet with Client A and/or Client B until early February 2016 to discuss what should be included in the parenting plan.
6. It is alleged that the Member failed to deliver a parenting plan to Client A and/or Client B until February 2016.
7. It is alleged that this lengthened the court process and incurred additional legal fees for Client A and/or Client B.
8. It is alleged that the above conduct constitutes professional misconduct pursuant to section 51(1)(c) of the Health Professions Procedural Code, being Schedule 2 to the Regulated Health Professions Act, 1991 (the “Code”) as set out in one or more of the following paragraphs of section 1 of Ontario Regulation 317/12 made under the *Psychotherapy Act, 2007*:
  - a. **Paragraph 1** - Contravening, by act or omission, a standard of practice of the profession or failing to maintain the standard of practice of the profession, namely,
    - i. 1.5 – General Conduct; and/or
    - ii. 5.2 – Failing to Provide Reports;
  - b. **Paragraph 24** - Breaching, without reasonable cause, an agreement with a client or a client’s authorized representative relating to professional services for the client or fees for such services; and/or
  - c. **Paragraph 52**- Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

*Testing*

9. It is alleged that the Member conducted testing on Client A and/or Client B in approximately September and/or October 2015.
10. It is alleged that the Member reviewed the results of the testing shortly thereafter and noted odd results for Client B, namely that there was a possibility that she suffered from a schizophrenia spectrum disorder.
11. It is alleged that the Member did not follow up on the odd results or note them in her summary of Client B's results.
12. It is alleged that the above conduct constitutes professional misconduct pursuant to section 51(1)(c) of the *Health Professions Procedural Code*, being Schedule 2 to the *Regulated Health Professions Act, 1991* (the "Code") as set out in one or more of the following paragraphs of section 1 of Ontario Regulation 317/12 made under the *Psychotherapy Act, 2007*:
  - a. **Paragraph 1** - Contravening, by act or omission, a standard of practice of the profession or failing to maintain the standard of practice of the profession, namely,
    - i. 1.5 – General Conduct; and/or
    - ii. 5.3 Issuing Accurate Documents;
  - b. **Paragraph 24** - Breaching, without reasonable cause, an agreement with a client or a client's authorized representative relating to professional services for the client or fees for such services; and/or
  - c. **Paragraph 52**- Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

*Disclosing records*

13. It is alleged that the lawyer for Client A asked the Member in approximately April 2016 for her session notes and results of the testing.
14. It is alleged that the Member disclosed some of the requested documentation in May 2016.
15. It is alleged that the Member failed to disclose all of the requested documentation to the lawyer for Client A.
16. It is alleged that the above conduct constitutes professional misconduct pursuant to section 51(1)(c) of the *Health Professions Procedural Code*, being Schedule 2 to the *Regulated Health Professions Act, 1991* (the "Code") as set out in one or

more of the following paragraphs of section 1 of Ontario Regulation 317/12 made under the *Psychotherapy Act, 2007*:

- a. **Paragraph 1** - Contravening, by act or omission, a standard of practice of the profession or failing to maintain the standard of practice of the profession, namely,
  - i. 1.5 – General Conduct; and/or
  - ii. 5 – Record Keeping and Documentation;
- b. **Paragraph 24** - Breaching, without reasonable cause, an agreement with a client or a client's authorized representative relating to professional services for the client or fees for such services; and/or
- c. **Paragraph 52**- Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

#### *Billing*

17. It is alleged that the Member failed to promptly bill entries to Client A and/or Client B in a timely manner, including the following:
  - a. Charging February 2016 entries in July 2016; and/or
  - b. Charging March 2016 entries in September 2016.
18. It is alleged that the above conduct constitutes professional misconduct pursuant to section 51(1)(c) of the *Health Professions Procedural Code*, being Schedule 2 to the *Regulated Health Professions Act, 1991* (the "Code") as set out in one or more of the following paragraphs of section 1 of Ontario Regulation 317/12 made under the *Psychotherapy Act, 2007*:
  - a. **Paragraph 1** - Contravening, by act or omission, a standard of practice of the profession or failing to maintain the standard of practice of the profession, namely,
    - i. 1.5 – General Conduct;
    - ii. 5.3 – Issuing Accurate Documents; and/or
    - iii. 6 – Business Practices
  - b. **Paragraph 24** - Breaching, without reasonable cause, an agreement with a client or a client's authorized representative relating to professional services for the client or fees for such services; and/or
  - c. **Paragraph 52**- Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would

reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

*Opining Outside Expertise*

19. On or about June 17 and/or 18, 2016, the Member attended an arbitration proceeding involving Client A and Client B and provided an opinion in an area she lacked sufficient expertise and/or an area she lacked a sufficient factual basis.
20. It is alleged that the above conduct constitutes professional misconduct pursuant to section 51(1)(c) of the Code as set out in one or more of the following paragraphs of section 1 of Ontario Regulation 317/12 made under the *Psychotherapy Act, 2007*:
  - a. **Paragraph 1** - Contravening, by act or omission, a standard of **practice** of the profession or failing to maintain the standard of practice of the profession, namely,
    - i. 1.5 – General Conduct;
  - b. **Paragraph 52**- Engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional; and/or
  - c. **Paragraph 53** - Engaging in conduct that would reasonably be regarded by members as conduct unbecoming a member of the profession.

**APPENDIX**

1. The documents to be tendered in evidence at the hearing have been sent with this Notice of Hearing.
2. The *Rules of Procedure of the Discipline Committee* have been sent with this Notice of Hearing.
3. Take notice that the documents that have been and may later be disclosed to you will be tendered as business documents pursuant to the *Evidence Act* of Ontario.
4. All documents that are disclosed to you in this matter are disclosed on the basis that they are to be used solely for the purpose of this proceeding and for no other purpose.



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MENTAL HEALTH THERAPISTS OF ONTARIO

- and -

CAROL-JANE PARKER

DISCIPLINE COMMITTEE OF  
THE COLLEGE OF REGISTERED  
PSYCHOTHERAPISTS AND REGISTERED  
MENTAL HEALTH  
THERAPISTS OF ONTARIO

**NOTICE OF HEARING**

**STEINECKE MACIURA LEBLANC**

Barristers & Solicitors  
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Toronto, ON M5H 2Y4

Rebecca Durcan

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Lawyers for the College of Registered  
Psychotherapists and Registered Mental Health  
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