



QA Enhancement Project Update: Case Based Assessment Pilot



Goals




Optimize impact in terms of number of members assessed



Develop a sustainable resource model

Work to Date

- Iterative approach involving 50 RPs to support inclusion of multiple perspectives / modes and communities of practice
 - Building the team and developing the Situational Judgment Cases
 - Developing a process to initiate and finalize the cases
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Background

- Adopting the Appropriate Assessment Model
 - Assessment of Learning
 - Assessment for Learning
 - Embracing Interaction versus extraction

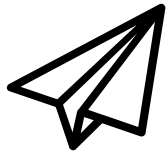


Background

- Setting a responsible and reasonable performance expectation
- Adopting the Mastery Learning Model

Pilot Outcomes

- Computer administration went very well.
- Members had 5 day window and a 3 hour period to complete
- 67% completed by the 2:45 hour mark with the remaining 33% taking the full time (no clear relationship between time taken and score obtained)

Pilot Outcomes

	Result	# RPs	% of total N = 178
	Successful	143	80.4%
	Self-directed review	28	15.7%
	Peer Assisted Review	7	3.9%
	Total	178	100%

Pilot Outcomes

- Conceptualizing categories of performance and articulating consequences

Lessons Learned



Case numbers



Assessment time

Next Steps

- All relevant polices related to CBA and enhanced approach approved by QAC at the January meeting
- Further articulation of our communication strategies
- Identify and Training Coaches
- Identifying guidelines and resources for coaching stage
- Final selection of cases for our Spring Roll out

Questions?

